

**Slavic401k.com**  
**2009 Pre-Allocated Portfolios Weighted Annual Performance As of 12/31/2009**

*Hindcast; portfolios may vary due to funds available to your plan.*

<b>Funds</b>	<b>YTD Returns</b>	<b>Fund Expenses</b>
Fidelity Advisor Intl Discovery A	29.74%	1.32%
T. Rowe Price New Asia	102.76%	1.01%
T. Rowe Price New Era	49.36%	0.66%
Vanguard Interm-Term Bond Index	6.79%	0.19%
Vanguard REIT Index Signal	29.82%	0.11%
Vanguard REIT Index	29.58%	0.21%
Vanguard Prime Money Market Inv	0.53%	0.28%
Vanguard Short-Term Federal Adm	2.89%	0.11%
Vanguard Total Stock Mkt Idx Signal	28.85%	0.08%

**2009 Allocations**

**Aggressive Portfolio**

Fidelity Advisor Intl Discovery A	20%	5.90%	0.26%
T. Rowe Price New Asia	15%	15.38%	0.15%
T. Rowe Price New Era	10%	4.91%	0.07%
Vanguard REIT Index Signal	15%	4.44%	0.02%
Vanguard Total Stock Mkt Idx Signal	40%	11.44%	0.03%
<b>Weighted Returns of the Aggressive Allocation*</b>	<b>100%</b>	<b>41.96%</b>	<b>0.53%</b>

**Moderate Portfolio**

Fidelity Advisor Intl Discovery A	20%	5.90%	0.26%
T. Rowe Price New Asia	10%	10.25%	0.10%
T. Rowe Price New Era	5%	2.46%	0.03%
Vanguard REIT Index Signal	10%	2.96%	0.01%
Vanguard Prime Money Market Inv	10%	0.03%	0.03%
Vanguard Short-Term Federal Adm	15%	0.40%	0.02%
Vanguard Total Stock Mkt Idx Signal	30%	8.58%	0.02%
<b>Weighted Returns of the Moderate Allocation*</b>	<b>100%</b>	<b>28.20%</b>	<b>0.48%</b>

**Conservative Portfolio**

Fidelity Advisor Intl Discovery A	15%	4.42%	0.20%
T. Rowe Price New Asia	5%	5.13%	0.05%
T. Rowe Price New Era	5%	2.46%	0.03%
Vanguard Interm-Term Bond Index	15%	0.98%	0.03%
Vanguard REIT Index	5%	1.47%	0.01%
Vanguard Prime Money Market Inv	15%	0.04%	0.04%
Vanguard Short-Term Federal Adm	25%	0.66%	0.03%
Vanguard Total Stock Mkt Idx Signal	15%	4.29%	0.01%
<b>Weighted Returns of the Conservative Allocation*</b>	<b>100%</b>	<b>16.60%</b>	<b>0.40%</b>

**S&P 500 Index (the market benchmark)**

**26.46%**

\*The total weighted return reflects the actual portfolio rebalancing dates. The individual fund returns reflect the Morningstar returns for the respective fund. The managed account fee is reflected in the total weighted return.

These portfolio returns are based on calculations using fund returns reported annually and quarterly by Morningstar; they are not actual participant returns, which may vary because of contributions that occur throughout the year and because Slavic rebalances the allocations in mid January, not exactly on the first day of the year. In addition, returns are net of the 25 basis point fee (0.25%) charged to most plans for the management of these portfolios by Slavic Mutual Fund Management Corporation, a registered investment advisor, but are not net of the plan administration fees. Typically, Slavic selects the funds and makes allocations at the beginning of the year and usually no changes occur during the year; however, Slavic may reallocate at any time, if market conditions warrant a change. Before selecting one of the Slavic Preallocated portfolios, take the risk profile test to determine which one is best suited for your retirement account and you should retake the test every year to determine if you should change portfolios. The stock market is inherently risky and there is no guarantee of future returns.

Careful attention should be made in selecting the proper risk-related portfolio by taking the investor test on the Slavic Web site.

Expense ratios do not reflect reimbursement of 12b-1 or SubTA fees to participants, if authorized by the plan sponsor.

Source: Morningstar.com

**Slavic401k.com**  
**Pre-Allocated Portfolios Weighted Historical Performance**

*Hindcast ; portfolios may vary due to funds available to your plan.*

<b>Fund Returns</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>
Fidelity Advisor Intl Discovery A	29.74%	-44.40%	18.72%
Fidelity Advisor Diversified Intl A	23.12%	-41.75%	9.69%
T. Rowe Price New Asia	102.76%	-60.99%	66.38%
T. Rowe Price New Era	49.36%	-50.18%	40.69%
SSgA S&P 500 Index Instl	26.22%	-37.03%	5.41%
Vanguard REIT Index	29.58%	-37.05%	-16.46%
Vanguard Inflation-Protected Secs	10.80%	-2.85%	11.59%
Vanguard Short-Term Federal	2.78%	7.04%	7.43%
Vanguard Total Stock Mkt Idx	28.70%	-37.04%	5.49%
Vanguard Interm-Term Bond Index	6.79%	4.93%	7.61%
Vanguard Prime Money Market Inv	0.53%	2.77%	5.14%

	<b>2009 Allocations</b>		<b>2008 Allocations</b>		<b>2007 Allocations</b>	
<b>AggressivePortfolio</b>						
Fidelity Advisor Intl Discovery A	20%	5.90%	15%	-6.70%	0%	0.00%
Fidelity Advisor Diversified Intl A	0%	0.00%	0%	0.00%	20%	1.89%
T. Rowe Price New Asia	15%	15.38%	5%	-3.06%	10%	6.61%
T. Rowe Price New Era	10%	4.91%	5%	-2.52%	15%	6.07%
SSgA S&P 500 Index Instl	0%	0.00%	0%	0.00%	0%	0.00%
Vanguard REIT Index	15%	4.40%	10%	-3.73%	0%	0.00%
Vanguard Inflation-Protected Secs	0%	0.00%	10%	-0.31%	0%	0.00%
Vanguard Short-Term Federal	0%	0.00%	10%	0.68%	20%	1.44%
Vanguard Total Stock Mkt Idx	40%	11.38%	45%	-16.78%	35%	1.83%
<b>Weighted Returns of this Allocation</b>	<b>100%</b>	<b>41.96%*</b>	<b>100%</b>	<b>-32.42%</b>	<b>100%</b>	<b>17.84%</b>

<b>ModeratePortfolio</b>						
Fidelity Advisor Intl Discovery A	20%	5.90%	15%	-6.70%	0%	0.00%
Fidelity Advisor Diversified Intl A	0%	0.00%	0%	0.00%	20%	1.89%
T. Rowe Price New Asia	10%	10.25%	0%	0.00%	10%	6.61%
T. Rowe Price New Era	5%	2.46%	5%	-2.52%	10%	4.04%
SSgA S&P 500 Index Instl	0%	0.00%	0%	0.00%	0%	0.00%
Vanguard Interm-Term Bond Index	0%	0.00%	10%	0.47%	0%	0.00%
Vanguard REIT Index	10%	2.93%	10%	-3.73%	0%	0.00%
Vanguard Inflation-Protected Secs	0%	0.00%	10%	-0.31%	0%	0.00%
Vanguard Prime Money Market Inv	10%	0.03%	10%	0.25%	0%	0.00%
Vanguard Short-Term Federal	15%	0.38%	10%	0.68%	35%	2.51%
Vanguard Total Stock Mkt Idx	30%	8.53%	30%	-11.19%	25%	1.31%
<b>Weighted Returns of this Allocation</b>	<b>100%</b>	<b>28.20%*</b>	<b>100%</b>	<b>-23.05%</b>	<b>100%</b>	<b>16.37%</b>

<b>ConservativePortfolio</b>						
Fidelity Advisor Intl Discovery A	15%	4.42%	10%	-4.47%	0%	0.00%
Fidelity Advisor Diversified Intl A	0%	0.00%	0%	0.00%	15%	1.42%
T. Rowe Price New Asia	5%	5.13%	0%	0.00%	5%	3.31%
T. Rowe Price New Era	5%	2.46%	5%	-2.52%	5%	2.02%
SSgA S&P 500 Index Instl	0%	0.00%	0%	0.00%	0%	0.00%
Vanguard Interm-Term Bond Index	0%	0.00%	5%	0.23%	0%	0.00%
Vanguard REIT Index	5%	1.47%	5%	-1.86%	0%	0.00%
Vanguard Inflation-Protected Secs	15%	1.58%	10%	-0.31%	0%	0.00%
Vanguard Prime Money Market Inv	15%	0.04%	30%	0.76%	30%	1.47%
Vanguard Short-Term Federal	25%	0.63%	20%	1.36%	30%	2.15%
Vanguard Total Stock Mkt Idx	15%	4.27%	15%	-5.59%	15%	0.79%
<b>Weighted Returns of this Allocation</b>	<b>100%</b>	<b>16.60%*</b>	<b>100%</b>	<b>-12.41%</b>	<b>100%</b>	<b>11.15%</b>

<b>S&amp;P 500 Index (the market benchmark)</b>	<b>26.46%</b>	<b>-37.00%</b>	<b>5.49%</b>
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Plans may vary in allocations, these are typical managed portfolios.