

# AdvanStaff, Inc. 401(k) Plan Fund List

## TRAILING PERIOD RETURNS

FOR THE PERIOD ENDING DECEMBER 31, 2011

Fund Name	SYMBOL	Morningstar Category	YTD	1 Year	3 Year	5 Year	10 Year	"Net" Expense Ratio*
Franklin Gold & Precious Metals	FKRCX	Equity Precious Metals	-24.84%	-24.84%	23.89%	10.54%	19.71%	0.63%
T. Rowe Price New Era	PRNEX	Natural Resources	-15.10%	-15.10%	15.32%	1.46%	10.24%	0.56%
Franklin Natural Resources Adv	FNRA	Natural Resources	-11.46%	-11.46%	23.45%	5.11%	12.30%	0.00%
Vanguard REIT Index	VGSIX	Real Estate	8.47%	8.47%	21.72%	-1.06%	10.19%	0.26%
HighMark NYSE ArcaTech 100 Index	PPTIX	Technology	-0.94%	-0.94%	20.43%	3.89%	4.05%	0.70%
MFS Utilities A	MMUFX	Utilities	6.58%	6.58%	17.16%	5.09%	10.16%	0.67%
DFA Emerging Markets Core Equity	DFCEX	Diversified Emerging Mkts	-20.65%	-20.65%	21.66%	4.08%	0.00%	0.65%
Vanguard Total Int'l Stock Index	VGTSX	Foreign Large Blend	-14.56%	-14.56%	9.08%	-3.47%	5.86%	0.26%
American Funds EuroPacific Growth R6	RERGX	Foreign Large Blend	-13.61%	-13.61%	9.55%	-1.46%	0.00%	0.52%
Fidelity Adv Int'l Discovery A	FAIDX	Foreign Large Blend	-15.53%	-15.53%	6.65%	-4.35%	0.00%	0.92%
T. Rowe Price New Asia	PRASX	Pacific/Asia ex-Japan Stk	-12.14%	-12.14%	28.95%	6.83%	14.73%	0.85%
Vanguard Small Cap Index Signal	VSISX	Small Blend	-2.80%	-2.80%	19.11%	1.79%	6.60%	0.12%
Vanguard Small Cap Growth Index	VISGX	Small Growth	-1.58%	-1.58%	22.20%	3.72%	7.43%	0.26%
DWS Dreman Small Value A	KDSAX	Small Value	-10.31%	-10.31%	11.69%	0.10%	8.09%	0.73%
Vanguard Mid Cap Index	VIMSX	Mid-Cap Blend	-2.11%	-2.11%	19.86%	1.21%	6.60%	0.26%
Neuberger Berman Partners Adv.	NBPBX	Large Blend	-11.57%	-11.57%	16.51%	-3.64%	2.87%	0.67%
Vanguard Total Stock Market Index	VTSMX	Large Blend	0.96%	0.96%	15.02%	0.21%	3.75%	0.17%
T. Rowe Price Dividend Growth	PRDGX	Large Blend	3.53%	3.53%	13.94%	1.12%	3.81%	0.57%
SSgA S&P Index 500	SVSPX	Large Blend	1.86%	1.86%	13.90%	-0.39%	2.76%	0.09%
Vanguard Morgan Growth	VMRGX	Large Growth	-2.56%	-2.56%	16.33%	0.50%	3.45%	0.43%
T. Rowe Price Equity Income	PRFDX	Large Value	-0.72%	-0.72%	12.82%	-0.96%	4.07%	0.57%
American Funds High Income R4	RITEX	High Yield Bond	1.94%	1.94%	20.24%	5.02%	0.00%	0.50%
Vanguard Intermediate Bond Index	VBIX	Intermediate-Term Bond	10.61%	10.61%	8.91%	7.84%	6.63%	0.22%
Vanguard Total Bond Market Index	VBMFX	Intermediate-Term Bond	7.56%	7.56%	6.64%	6.37%	5.49%	0.22%
Vanguard Short-Term Bond Index	VBISX	Short-Term Bond	2.96%	2.96%	3.72%	4.75%	4.02%	0.22%
Vanguard Inflation Protected Securities	VIPSX	Inflation-Protected Bond	13.24%	13.24%	10.03%	7.63%	7.33%	0.22%
Vanguard Short-Term Fed.	VSGBX	Short Government	2.76%	2.76%	2.93%	4.63%	4.01%	0.22%
Vanguard Prime Money Market	VMMXX	Money Market-Taxable	0.04%	0.04%	0.21%	1.69%	1.99%	0.23%
SMF Aggressive Portfolio	N/A	Managed Aggressive	-4.95%	0.78%	18.56%	1.13%	0.00%	0.60%
SMF Moderate Portfolio	N/A	Managed Moderate	-0.54%	2.49%	13.94%	3.49%	0.00%	0.47%
SMF Conservative Portfolio	N/A	Managed Conservative	0.31%	1.83%	7.00%	1.76%	0.00%	0.46%
<b>Indexes</b>								
Barclay's Aggregate Bond Index			7.84%	7.84%	6.77%	6.50%	5.78%	----
S&P 500 Index			2.11%	2.11%	14.11%	-0.25%	2.92%	----

■ Source: Morningstar.com

■ For more detailed historical performance please refer to our web site, [www.slavic401k.com](http://www.slavic401k.com).

■ Calendar-year results for 2011 are based on preliminary data and may not reflect dividends and capital gains that have not yet been reported to Morningstar.

\* Expense Ratio after 12b-1 and Sub TA fee are reimbursed to the participant's account.

Performance data may reflect a different share class of the identical mutual fund to demonstrate longer term performance.

**American Funds EuroPacific R6**

RERGX

Overall Rating

★★★★★

MorningStar Category

Foreign Stock

Net Assets

11575563272 mil

NAV

34.55

Expense Ratio

0.85

## Investment Approach

Equity Style

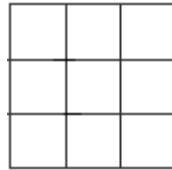


Large

Medium

Small

Fixed-Income Style



High

Mid

Low

Composition

	%
Cash	9.13
Stocks	88.21
Bonds	0.31
Other	2.34

Value Blend Growth

Short Int Long

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	4	5
Risk	Below Average	Below Average
Return	High	High

## Top 5 Holdings

1. Novo Nordisk
2. America Movil
3. Novartis AG
4. Samsung Electro
5. SOFTBANK Co

## Top 5 Managers Start Date

- |                     |            |
|---------------------|------------|
| 1. Jonathan Knowles | 12/31/2006 |
| 2. Sung Lee         | 06/01/2002 |
| 3. Nicholas Grace   | 06/01/2002 |
| 4. Jesper Lyckeus   | 12/31/2004 |
| 5. Stephen Bepler   | 04/16/1984 |

## Top 3 Sector Weightings

- |                       |       |
|-----------------------|-------|
| 1. Information Econo  | 5.82  |
| 2. Service Economy    | 10.27 |
| 3. Manufacturing Econ | 14.46 |

## Trailing-Period Performance

YTD

3 Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-13.61%

4.53%

-13.61%

9.55%

-1.46%

0.00%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**American Funds American Hi Inc Tr**

RITEX

Overall Rating

★★

MorningStar Category

Corporate Bond - High Yield

Net Assets

210476794 mil

NAV

10.66

Expense Ratio

0.72

## Investment Approach

Equity Style

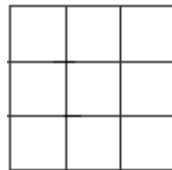


Large

Medium

Small

Fixed-Income Style



High

Mid

Low

Composition

	%
Cash	4.22
Stocks	3.38
Bonds	92.41
Other	0

Value Blend Growth

Short Int Long

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	3	2
Risk	Average	Average
Return	Average	Average

## Top 5 Holdings

1. Nextel Comms
2. Cit Grp 7%
3. Cit Grp 7%
4. Cricket Comms 7
5. Realogy Corp TI-

## Top 5 Managers Start Date

- |                    |            |
|--------------------|------------|
| 1. David Daigle    | 12/31/2003 |
| 2. Marcus Linden   | 12/31/2004 |
| 3. Ellen Carr      | 12/31/2009 |
| 4. David Barclay   | 12/01/1989 |
| 5. Abner Goldstine | 12/01/1997 |

## Top 3 Sector Weightings

- |                       |      |
|-----------------------|------|
| 1. Information Econo  | 0.3  |
| 2. Service Economy    | 0.41 |
| 3. Manufacturing Econ | 0.2  |

## Trailing-Period Performance

YTD

3 Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

1.94%

5.08%

1.94%

20.24%

5.02%

0.00%

Barclay's Aggregate Bond Index

7.84%

1.12%

7.84%

6.77%

6.50%

5.78%

**DFA Emerging Markets Core Equity I**

DFCEX

Overall Rating

★★★★★

MorningStar Category

Diversified Emerging Markets

Net Assets

5472059607 mil

NAV

17.24

Expense Ratio

0.65

## Investment Approach

Equity Style

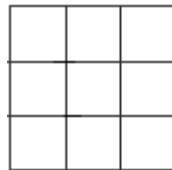


Large

Medium

Small

Fixed-Income Style



High

Mid

Low

Composition

	%
Cash	0.05
Stocks	99.93
Bonds	0
Other	0.02

Value Blend Growth

Short Int Long

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	4	4
Risk	Average	Average
Return	High	High

## Top 5 Holdings

1. Samsung Electr
2. OAO Gazpro
3. Petroleo Brasile
4. China Mobile Ltd
5. Bank Bradesco A

## Top 5 Managers Start Date

- |                  |            |
|------------------|------------|
| 1. Stephen Clark | 02/28/2010 |
| 2. Jed Fogdall   | 02/28/2010 |
| 3. Joseph Chi    | 02/28/2010 |
| 4. Karen Umland  | 04/05/2005 |
| 5.               |            |

## Top 3 Sector Weightings

- |                       |       |
|-----------------------|-------|
| 1. Information Econo  | 14.73 |
| 2. Service Economy    | 10.55 |
| 3. Manufacturing Econ | 19.27 |

## Trailing-Period Performance

YTD

3 Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-20.65%

4.49%

-20.65%

21.66%

4.08%

0.00%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**DWS Dreman Small Cap Value A**

KDSAX

Overall Rating

★★★

MorningStar Category

Small Company

Net Assets

1108491160 mil

NAV

32.34

Expense Ratio

1.24

## Investment Approach

Equity Style

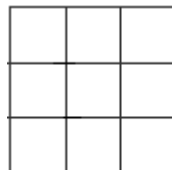


Large

Medium

Small

Fixed-Income Style



High

Mid

Low

Composition

	%
Cash	0
Stocks	100
Bonds	0
Other	0

Value Blend Growth

Short Int Long

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	1	3
Risk	Below Average	Below Average
Return	Average	Average

## Top 5 Holdings

1. Coeur D'Alene
2. Teleflex Inc.
3. Barnes Group,
4. Vectren Corp
5. Idacorp, Inc.

## Top 5 Managers Start Date

- |                 |            |
|-----------------|------------|
| 1. Mario Tufano | 12/31/2010 |
| 2. Mark Roach   | 12/30/2006 |
| 3. David Dreman | 01/18/2002 |
| 4. E. Hoover    | 12/30/2006 |
| 5.              |            |

## Top 3 Sector Weightings

- |                       |       |
|-----------------------|-------|
| 1. Information Econo  | 9.44  |
| 2. Service Economy    | 14.49 |
| 3. Manufacturing Econ | 17.11 |

## Trailing-Period Performance

YTD

3 Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-10.31%

13.61%

-10.31%

11.69%

0.10%

8.09%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**Fidelity Advisor Intl Discovery A**

FAIDX

Overall Rating

★★

MorningStar Category

Foreign Stock

Net Assets

290352365 mil

NAV

27.46

Expense Ratio

1.25

## Investment Approach

Equity Style

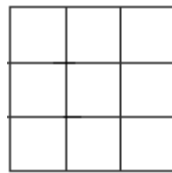


Large

Medium

Small

Fixed-Income Style



High

Mid

Low

Composition

%

Cash	1.26
Stocks	98.68
Bonds	0
Other	0.06

Value Blend Growth

Short Int Long

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	2	2
Risk	Average	Average
Return	Below Average	Below Average

## Top 5 Managers Start Date

1. William Kennedy	10/31/2004
2.	
3.	
4.	
5.	

## Top 5 Holdings

1.	4.
2.	5.
3.	

## Top 3 Sector Weightings

1. Information Econo	6.15
2. Service Economy	14.82
3. Manufacturing Econ	18.07

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-15.53%

3.42%

-15.53%

6.65%

-4.35%

0.00%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**Franklin Gold and Precious Metals A**

FKRCX

Overall Rating

★★★

MorningStar Category

Specialty - Precious Metals

Net Assets

2264529008 mil

NAV

36.48

Expense Ratio

0.97

## Investment Approach

Equity Style

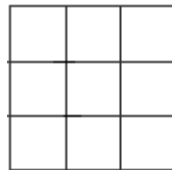


Large

Medium

Small

Fixed-Income Style



High

Mid

Low

Composition

%

Cash	0.69
Stocks	95.51
Bonds	0.03
Other	4.31

Value Blend Growth

Short Int Long

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	3	3
Risk	Average	Average
Return	Average	Average

## Top 5 Managers Start Date

1. Frederick Fromm	12/31/2005
2. Steve Land	04/01/1999
3.	
4.	
5.	

## Top 5 Holdings

1. Newcrest Mini	4. AngloGold Asha
2. Randgold Reso	5. Osisko Mining C
3. Goldcorp, Inc.	

## Top 3 Sector Weightings

1. Information Econo	95.52
2. Service Economy	0
3. Manufacturing Econ	0

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-24.84%

-3.55%

-24.84%

23.89%

10.54%

19.71%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**Franklin Natural Resources Adv**

FNRAX

Overall Rating

★★★

MorningStar Category

Specialty - Natural Resources

Net Assets

225101852 mil

NAV

37.05

Expense Ratio

0.7

## Investment Approach

Equity Style

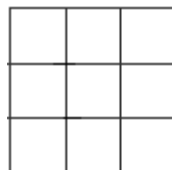


Large

Medium

Small

Fixed-Income Style



High

Mid

Low

Composition

%

Cash	5.68
Stocks	94.55
Bonds	0
Other	0.22

Value Blend Growth

Short Int Long

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	5	3
Risk	Above Average	Above Average
Return	Above Average	Above Average

## Top 5 Managers Start Date

1. Matthew Adams	08/01/2008
2. Frederick Fromm	06/02/2003
3. Steve Land	04/01/1999
4.	
5.	

## Top 5 Holdings

1. Chevron Corp	4. Anadarko Petrole
2. Schlumberger	5. Occidental Petrol
3. Halliburton Co	

## Top 3 Sector Weightings

1. Information Econo	21.82
2. Service Economy	0
3. Manufacturing Econ	0

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-11.46%

16.36%

-11.46%

23.45%

5.11%

12.30%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**HighMark NYSE ArcaTech 100 Index**

PPTIX

Overall Rating

★★★★

MorningStar Category

Specialty - Technology

Net Assets

162458347 mil

NAV

30.46

Expense Ratio

1.08

## Investment Approach

Equity Style

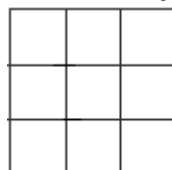


Large

Medium

Small

Fixed-Income Style



High

Mid

Low

Composition

%

Cash	0.43
Stocks	99.57
Bonds	0
Other	0

Value Blend Growth

Short Int Long

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	2	4
Risk	Low	Low
Return	Average	Average

## Top 5 Managers Start Date

1. Mikhail Alkhozov	03/01/2009
2. Donald Nesbitt	03/01/2009
3.	
4.	
5.	

## Top 5 Holdings

1. Apple, Inc.	4. Salesforce.com, I
2. International B	5. Biogen Idec Inc
3. Goodrich Corp	

## Top 3 Sector Weightings

1. Information Econo	0
2. Service Economy	0.87
3. Manufacturing Econ	0

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-0.94%

7.71%

-0.94%

20.43%

3.89%

4.05%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**MFS Utilities A**

MMUFX

Overall Rating  
★★★★MorningStar Category  
Specialty - UtilityNet Assets  
2360397720 milNAV  
16.95Expense Ratio  
1.04

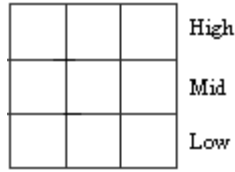
## Investment Approach

## Equity Style



Value Blend Growth

## Fixed-Income Style



Short Int Long

## Composition

	%
Cash	2.79
Stocks	94.67
Bonds	1.72
Other	0.84

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	4	3
Risk	Above Average	Above Average
Return	High	High

## Top 5 Holdings

1. El Paso Corp
2. Comcast Corp
3. Williams Comp
4. CMS Energy Cor
5. Virgin Media Inc

## Top 5 Managers Start Date

1. Maura Shaughness 02/14/1992
2. Robert Persons 05/31/2005
- 3.
- 4.
- 5.

## Top 3 Sector Weightings

1. Information Econo 0.52
2. Service Economy 0.57
3. Manufacturing Econ 0

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011  
S&P 500 Index6.58%  
2.11%8.49%  
11.82%6.58%  
2.11%17.16%  
14.11%5.09%  
-0.25%10.16%  
2.92%**Neuberger Berman Partners Adv**

NBPBX

Overall Rating  
★MorningStar Category  
GrowthNet Assets  
268747714 milNAV  
16.09Expense Ratio  
1.19

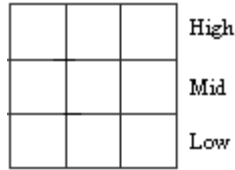
## Investment Approach

## Equity Style



Value Blend Growth

## Fixed-Income Style



Short Int Long

## Composition

	%
Cash	5.43
Stocks	94.57
Bonds	0
Other	0

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	3	1
Risk	High	High
Return	Average	Average

## Top 5 Holdings

1. Moody's Corpo
2. Shire PLC AD
3. Berkshire Hath
4. Wells Fargo & C
5. JPMorgan Chase

## Top 5 Managers Start Date

1. Eli Salzman 12/16/2011
- 2.
- 3.
- 4.
- 5.

## Top 3 Sector Weightings

1. Information Econo 5.64
2. Service Economy 9.56
3. Manufacturing Econ 23.91

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011  
S&P 500 Index-11.57%  
2.11%10.84%  
11.82%-11.57%  
2.11%16.51%  
14.11%-3.64%  
-0.25%2.87%  
2.92%**SSGA S&P 500 Index Instl**

SVSPX

Overall Rating  
★★★★MorningStar Category  
GrowthNet Assets  
1131922497 milNAV  
20.66Expense Ratio  
0.18

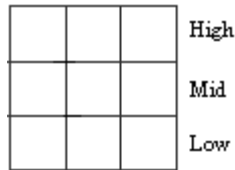
## Investment Approach

## Equity Style



Value Blend Growth

## Fixed-Income Style



Short Int Long

## Composition

	%
Cash	1.29
Stocks	98.71
Bonds	0
Other	0

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	4	4
Risk	Average	Average
Return	Average	Average

## Top 5 Holdings

1. Exxon Mobil C
2. Apple, Inc.
3. International B
4. Chevron Corp
5. Microsoft Corpor

## Top 5 Managers Start Date

1. John Tucker 07/01/2007
2. Karl Schneider 12/31/2004
- 3.
- 4.
- 5.

## Top 3 Sector Weightings

1. Information Econo 3.26
2. Service Economy 9.23
3. Manufacturing Econ 12.23

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011  
S&P 500 Index1.86%  
2.11%11.87%  
11.82%1.86%  
2.11%13.90%  
14.11%-0.39%  
-0.25%2.76%  
2.92%**T. Rowe Price Dividend Growth**

PRDGX

Overall Rating  
★★★★MorningStar Category  
Equity-IncomeNet Assets  
1983064749 milNAV  
23.34Expense Ratio  
0.68

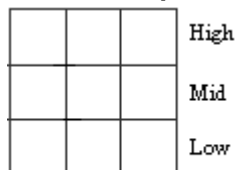
## Investment Approach

## Equity Style



Value Blend Growth

## Fixed-Income Style



Short Int Long

## Composition

	%
Cash	4.71
Stocks	95.29
Bonds	0
Other	0

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	4	4
Risk	Below Average	Below Average
Return	Above Average	Above Average

## Top 5 Holdings

1. Reserve Inv-S
2. Pfizer Inc
3. PepsiCo Inc
4. Exxon Mobil Cor
5. Chevron Corp

## Top 5 Managers Start Date

1. Thomas Huber 03/31/2000
- 2.
- 3.
- 4.
- 5.

## Top 3 Sector Weightings

1. Information Econo 3.73
2. Service Economy 11.44
3. Manufacturing Econ 14.4

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011  
S&P 500 Index3.53%  
2.11%12.11%  
11.82%3.53%  
2.11%13.94%  
14.11%1.12%  
-0.25%3.81%  
2.92%

**T. Rowe Price Equity Income**

PRFDX

Overall Rating

★★★★

MorningStar Category

Equity-Income

Net Assets

1908125106 mil

NAV

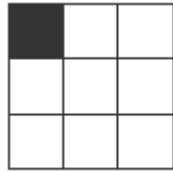
23.06

Expense Ratio

0.68

## Investment Approach

Equity Style



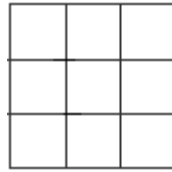
Large

Medium

Small

Value Blend Growth

Fixed-Income Style



Short Int Long

Composition

	%
Cash	4.5
Stocks	94.68
Bonds	0.75
Other	0.07

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	3	3
Risk	Average	Average
Return	Average	Average

## Top 5 Holdings

1. Reserve Invt-S
2. Chevron Corp
3. General Electri
4. JPMorgan Chase
5. Exxon Mobil Cor

## Top 5 Managers Start Date

Manager	Start Date
1. Brian Rogers	10/31/1985
2.	
3.	
4.	
5.	

## Top 3 Sector Weightings

Sector	Weighting
1. Information Econo	5.03
2. Service Economy	10.15
3. Manufacturing Econ	17.26

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-0.72%

12.05%

-0.72%

12.82%

-0.96%

4.07%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**T. Rowe Price New Asia**

PRASX

Overall Rating

★★★★

MorningStar Category

Pacific Stock

Net Assets

3950317603 mil

NAV

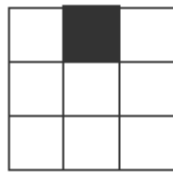
13.91

Expense Ratio

0.96

## Investment Approach

Equity Style



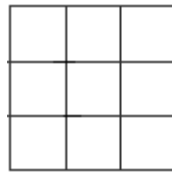
Large

Medium

Small

Value Blend Growth

Fixed-Income Style



Short Int Long

Composition

	%
Cash	5.16
Stocks	94.84
Bonds	0
Other	0

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	4	4
Risk	Average	Average
Return	High	High

## Top 5 Holdings

1. Reserve Invt-S
2. Samsung Electr
3. Hyundai Motor
4. Infosys Ltd
5. Taiwan Cement

## Top 5 Managers Start Date

Manager	Start Date
1. Anh Lu	04/14/2009
2.	
3.	
4.	
5.	

## Top 3 Sector Weightings

Sector	Weighting
1. Information Econo	5.35
2. Service Economy	12.43
3. Manufacturing Econ	19.21

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-12.14%

4.60%

-12.14%

28.95%

6.83%

14.73%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**T. Rowe Price New Era**

PRNEX

Overall Rating

★★★

MorningStar Category

Specialty - Natural Resources

Net Assets

4867219263 mil

NAV

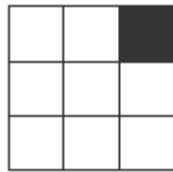
42.05

Expense Ratio

0.67

## Investment Approach

Equity Style



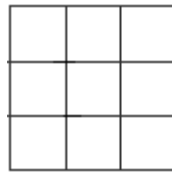
Large

Medium

Small

Value Blend Growth

Fixed-Income Style



Short Int Long

Composition

	%
Cash	1.27
Stocks	98.25
Bonds	0.43
Other	0.05

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	3	3
Risk	Below Average	Below Average
Return	Average	Average

## Top 5 Holdings

1. Schlumberger
2. Cameron Inter
3. Potash Corpora
4. Chevron Corp
5. FMC Technologi

## Top 5 Managers Start Date

Manager	Start Date
1. Timothy Parker	06/30/2010
2.	
3.	
4.	
5.	

## Top 3 Sector Weightings

Sector	Weighting
1. Information Econo	26.47
2. Service Economy	0
3. Manufacturing Econ	0

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-15.10%

11.40%

-15.10%

15.32%

1.46%

10.24%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**Vanguard Inflation-Protected Secs Inv**

VIPSX

Overall Rating

★★★★

MorningStar Category

Government Bond - Treasury

Net Assets

15220151776 mil

NAV

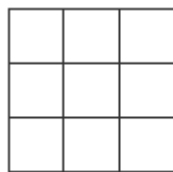
14.11

Expense Ratio

0.22

## Investment Approach

Equity Style



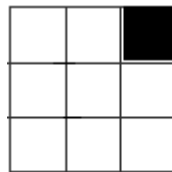
Large

Medium

Small

Value Blend Growth

Fixed-Income Style



Short Int Long

Composition

	%
Cash	0.03
Stocks	0
Bonds	99.97
Other	0

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	4	4
Risk	Average	Average
Return	Above Average	Above Average

## Top 5 Holdings

1. US Treasury N
2. US Treasury N
3. US Treasury Bo
4. US Treasury Not
5. US Treasury Bon

## Top 5 Managers Start Date

Manager	Start Date
1. Gemma Wright-C	08/19/2011
2. John Hollyer	06/29/2000
3.	
4.	
5.	

## Top 3 Sector Weightings

Sector	Weighting
1.	0
2.	0
3.	0

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

13.24%

2.56%

13.24%

10.03%

7.63%

7.33%

Barclay's Aggregate Bond Index

7.84%

1.12%

7.84%

6.77%

6.50%

5.78%

**Vanguard Inter-Term Bond Index In**

VBIIX

Overall Rating

★★★★★

MorningStar Category

Income

Net Assets

2128946987 mil

NAV

11.77

Expense Ratio

0.22

## Investment Approach

Equity Style

		Large
		Medium
		Small

Value Blend Growth

Fixed-Income Style

		High
		Mid
		Low

Short Int Long

Composition

	%
Cash	0.53
Stocks	0.1
Bonds	99.36
Other	0

## Risk and Return Profile

Morningstar	3Yr	5Yr
	303 funds	278 funds
Rating	3	5
Risk	High	High
Return	High	High

## Top 5 Holdings

1. US Treasury N	4. US Treasury Not
2. US Treasury N	5. US Treasury Not
3. US Treasury N	

## Top 5 Managers Start Date

1. Joshua Barrickma	04/24/2008
2.	
3.	
4.	
5.	

## Top 3 Sector Weightings

1.	0
2.	0
3.	0

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

10.61%

1.55%

10.61%

8.91%

7.84%

6.63%

Barclay's Aggregate Bond Index

7.84%

1.12%

7.84%

6.77%

6.50%

5.78%

**Vanguard Mid Cap Index Inv**

VIMSX

Overall Rating

★★★★★

MorningStar Category

Growth

Net Assets

4168108372 mil

NAV

19.65

Expense Ratio

0.26

## Investment Approach

Equity Style

		Large
		Medium
		Small

Value Blend Growth

Fixed-Income Style

		High
		Mid
		Low

Short Int Long

Composition

	%
Cash	0.09
Stocks	99.91
Bonds	0
Other	0

## Risk and Return Profile

Morningstar	3Yr	5Yr
	138 funds	120 funds
Rating	4	3
Risk	Average	Average
Return	Above Average	Above Average

## Top 5 Holdings

1. Goodrich Corp	4. Green Mountain
2. El Paso Corpor	5. Alexion Pharmac
3. Humana	

## Top 5 Managers Start Date

1. Donald Butler	05/21/1998
2.	
3.	
4.	
5.	

## Top 3 Sector Weightings

1. Information Econo	5.67
2. Service Economy	14.46
3. Manufacturing Econ	9.85

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-2.11%

12.06%

-2.11%

19.86%

1.21%

6.60%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**Vanguard Morgan Growth Inv**

VMRGX

Overall Rating

★★★

MorningStar Category

Growth

Net Assets

5322995811 mil

NAV

17.47

Expense Ratio

0.41

## Investment Approach

Equity Style

		Large
		Medium
		Small

Value Blend Growth

Fixed-Income Style

		High
		Mid
		Low

Short Int Long

Composition

	%
Cash	3.35
Stocks	95.84
Bonds	0.2
Other	0.61

## Risk and Return Profile

Morningstar	3Yr	5Yr
	425 funds	394 funds
Rating	3	3
Risk	Average	Average
Return	Above Average	Above Average

## Top 5 Holdings

1. Apple, Inc.	4. Oracle Corporati
2. International B	5. Microsoft Corpor
3. CMT Market Li	

## Top 5 Managers Start Date

1. Christopher Scarp	12/31/2010
2. Kathleen McCarra	01/08/2007
3. Paul Marrkand	12/30/2005
4. Stephen Knightly	11/25/2008
5. Ford Draper Jr.	11/25/2008

## Top 3 Sector Weightings

1. Information Econo	2.14
2. Service Economy	14.87
3. Manufacturing Econ	2.39

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-2.56%

9.40%

-2.56%

16.33%

0.50%

3.45%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**Vanguard Prime Money Market Inv**

VMMXX

Overall Rating

N/A

MorningStar Category

Money Mkt - Taxable

Net Assets

mil

NAV

1

Expense Ratio

0.2

## Investment Approach

Equity Style

		Large
		Medium
		Small

Value Blend Growth

Fixed-Income Style

		High
		Mid
		Low

Short Int Long

Composition

	%
Cash	
Stocks	
Bonds	
Other	

## Risk and Return Profile

Morningstar	3Yr	5Yr
	0 funds	0 funds
Rating	N/A	N/A
Risk	N/A	N/A
Return	N/A	N/A

## Top 5 Holdings

1.	4.	1.
2.	5.	2.
3.		3.

## Top 5 Managers Start Date

1. David Glocke	07/01/2003
2.	
3.	
4.	
5.	

## Top 3 Sector Weightings

1.	
2.	
3.	

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

0.04%

0.01%

0.04%

0.21%

1.69%

1.99%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

### Vanguard REIT Index Inv

VGSIX

Overall Rating  
★★★

MorningStar Category  
Specialty - Real Estate

Net Assets  
2444397673 mil

NAV  
19.25

Expense Ratio  
0.26

#### Investment Approach

##### Equity Style



Value Blend Growth

##### Fixed-Income Style



Short Int Long

##### Composition

	%
Cash	0.83
Stocks	99.17
Bonds	0
Other	0

#### Risk and Return Profile

	3Yr	5Yr
Morningstar	64 funds	61 funds
Rating	3	3
Risk	Average	Average
Return	Average	Average

##### Top 5 Holdings

1. Simon Property
2. Public Storage
3. Equity Residen
4. HCP Inc
5. Ventas Inc

#### Top 5 Managers Start Date

1. Gerard O'Reilly	05/13/1996
2.	
3.	
4.	
5.	

##### Top 3 Sector Weightings

1. Information Econo	0
2. Service Economy	0
3. Manufacturing Econ	0.39

#### Trailing-Period Performance

	YTD	3Mo	1Yr	3Yr	5Yr	10Yr
Total Return as of 09/30/2011	8.47%	15.20%	8.47%	21.72%	-1.06%	10.19%
S&P 500 Index	2.11%	11.82%	2.11%	14.11%	-0.25%	2.92%

### Vanguard Short-Term Bond Index Inv

VBISX

Overall Rating  
★★★★

MorningStar Category  
Income

Net Assets  
3802306532 mil

NAV  
10.61

Expense Ratio  
0.22

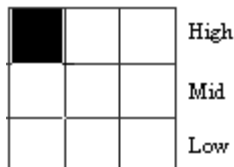
#### Investment Approach

##### Equity Style



Value Blend Growth

##### Fixed-Income Style



Short Int Long

##### Composition

	%
Cash	1.51
Stocks	0.03
Bonds	98.47
Other	0

#### Risk and Return Profile

	3Yr	5Yr
Morningstar	99 funds	98 funds
Rating	3	4
Risk	Average	Average
Return	Above Average	Above Average

##### Top 5 Holdings

1. US Treasury N
2. US Treasury N
3. US Treasury N
4. US Treasury Not
5. US Treasury Not

#### Top 5 Managers Start Date

1. Gregory Davis	01/31/2005
2.	
3.	
4.	
5.	

##### Top 3 Sector Weightings

1.	0
2.	0
3.	0

#### Trailing-Period Performance

	YTD	3Mo	1Yr	3Yr	5Yr	10Yr
Total Return as of 09/30/2011	2.96%	0.41%	2.96%	3.72%	4.75%	4.02%
Barclay's Aggregate Bond Index	7.84%	1.12%	7.84%	6.77%	6.50%	5.78%

### Vanguard Short-Term Federal Inv

VSGBX

Overall Rating  
★★★★

MorningStar Category  
Government Bond - General

Net Assets  
2283904924 mil

NAV  
10.84

Expense Ratio  
0.22

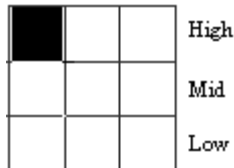
#### Investment Approach

##### Equity Style



Value Blend Growth

##### Fixed-Income Style



Short Int Long

##### Composition

	%
Cash	15.9
Stocks	0
Bonds	82.99
Other	1.11

#### Risk and Return Profile

	3Yr	5Yr
Morningstar	52 funds	49 funds
Rating	4	4
Risk	Average	Average
Return	Above Average	Above Average

##### Top 5 Holdings

1. FNMA 0.75%
2. FNMA 0.875%
3. FHLMC 0.75%
4. FHLMC 1%
5. FHLBA 3.625%

#### Top 5 Managers Start Date

1. Ronald Reardon	01/02/2005
2.	
3.	
4.	
5.	

##### Top 3 Sector Weightings

1.	0
2.	0
3.	0

#### Trailing-Period Performance

	YTD	3Mo	1Yr	3Yr	5Yr	10Yr
Total Return as of 09/30/2011	2.76%	0.36%	2.76%	2.93%	4.63%	4.01%
Barclay's Aggregate Bond Index	7.84%	1.12%	7.84%	6.77%	6.50%	5.78%

### Vanguard Small Cap Growth Index Inv

VISGX

Overall Rating  
★★★★

MorningStar Category  
Small Company

Net Assets  
2613481587 mil

NAV  
21.49

Expense Ratio  
0.26

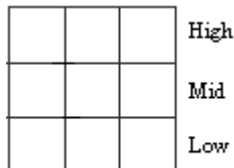
#### Investment Approach

##### Equity Style



Value Blend Growth

##### Fixed-Income Style



Short Int Long

##### Composition

	%
Cash	0.19
Stocks	99.81
Bonds	0
Other	0

#### Risk and Return Profile

	3Yr	5Yr
Morningstar	209 funds	193 funds
Rating	4	4
Risk	Above Average	Above Average
Return	High	High

##### Top 5 Holdings

1. Varian Semicon
2. ITC Holdings
3. TransDigm Gr
4. Waste Connectio
5. Deckers Outdoor

#### Top 5 Managers Start Date

1. Gerard O'Reilly	12/30/2004
2.	
3.	
4.	
5.	

##### Top 3 Sector Weightings

1. Information Econo	4.72
2. Service Economy	16.3
3. Manufacturing Econ	2.7

#### Trailing-Period Performance

	YTD	3Mo	1Yr	3Yr	5Yr	10Yr
Total Return as of 09/30/2011	-1.58%	14.81%	-1.58%	22.20%	3.72%	7.43%
S&P 500 Index	2.11%	11.82%	2.11%	14.11%	-0.25%	2.92%

**Vanguard Small Cap Index Signal**

VSISX

Overall Rating

★★★

MorningStar Category

Small Company

Net Assets

3924641684 mil

NAV

33.38

Expense Ratio

0.26

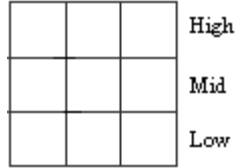
## Investment Approach

Equity Style



Value Blend Growth

Fixed-Income Style



Short Int Long

Composition

	%
Cash	0.78
Stocks	99.21
Bonds	0
Other	0

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	4	3
Risk	Above Average	Above Average
Return	Above Average	Above Average

## Top 5 Holdings

1. CMT Market Li
2. Pharmasset, Inc
3. Varian Semicon
4. ITC Holdings Co
5. Essex Property T

## Top 5 Managers Start Date

Manager	Start Date
1. Michael Buek	12/30/1991
2.	
3.	
4.	
5.	

## Top 3 Sector Weightings

Sector	Weighting
1. Information Econo	5.96
2. Service Economy	13.97
3. Manufacturing Econ	12.51

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-2.80%

15.03%

-2.80%

19.11%

1.79%

6.60%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**Vanguard Total Bond Market Index In**

VBMFX

Overall Rating

★★★

MorningStar Category

Income

Net Assets

12583562756 mil

NAV

11

Expense Ratio

0.22

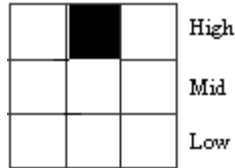
## Investment Approach

Equity Style



Value Blend Growth

Fixed-Income Style



Short Int Long

Composition

	%
Cash	3.82
Stocks	0.09
Bonds	95.66
Other	0.44

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	2	4
Risk	Below Average	Below Average
Return	Average	Average

## Top 5 Holdings

1. CMT Market Li
2. US Treasury N
3. US Treasury Bo
4. US Treasury Not
5. US Treasury Not

## Top 5 Managers Start Date

Manager	Start Date
1. Kenneth Volpert	12/01/1992
2. Gregory Davis	04/25/2008
3.	
4.	
5.	

## Top 3 Sector Weightings

Sector	Weighting
1.	0
2.	0
3.	0

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

7.56%

0.93%

7.56%

6.64%

6.37%

5.49%

Barclay's Aggregate Bond Index

7.84%

1.12%

7.84%

6.77%

6.50%

5.78%

**Vanguard Total Intl Stock Index Inv**

VGT SX

Overall Rating

★★★★

MorningStar Category

Foreign Stock

Net Assets

29949076738 mil

NAV

13.06

Expense Ratio

0.22

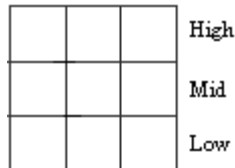
## Investment Approach

Equity Style



Value Blend Growth

Fixed-Income Style



Short Int Long

Composition

	%
Cash	0.93
Stocks	97.32
Bonds	0
Other	1.76

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	3	3
Risk	Above Average	Above Average
Return	Above Average	Above Average

## Top 5 Holdings

1. Nestle SA
2. HSBC Holding
3. Vodafone Gro
4. Novartis AG
5. Roche Holding A

## Top 5 Managers Start Date

Manager	Start Date
1. Michael Perre	08/05/2008
2.	
3.	
4.	
5.	

## Top 3 Sector Weightings

Sector	Weighting
1. Information Econo	11.71
2. Service Economy	9.31
3. Manufacturing Econ	17.96

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

-14.56%

4.22%

-14.56%

9.08%

-3.47%

5.86%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

**Vanguard Total Stock Mkt Idx Inv**

VTSMX

Overall Rating

★★★★

MorningStar Category

Growth

Net Assets

62667656417 mil

NAV

31.29

Expense Ratio

0.17

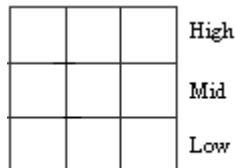
## Investment Approach

Equity Style



Value Blend Growth

Fixed-Income Style



Short Int Long

Composition

	%
Cash	0.33
Stocks	99.66
Bonds	0
Other	0

## Risk and Return Profile

Morningstar	3Yr	5Yr
Rating	4	4
Risk	Average	Average
Return	Above Average	Above Average

## Top 5 Holdings

1. Exxon Mobil C
2. Apple, Inc.
3. International B
4. Microsoft Corpor
5. Chevron Corp

## Top 5 Managers Start Date

Manager	Start Date
1. Gerard O'Reilly	12/30/1994
2.	
3.	
4.	
5.	

## Top 3 Sector Weightings

Sector	Weighting
1. Information Econo	3.57
2. Service Economy	10.27
3. Manufacturing Econ	11.97

## Trailing-Period Performance

YTD

3Mo

1Yr

3Yr

5Yr

10Yr

Total Return as of 09/30/2011

0.96%

12.07%

0.96%

15.02%

0.21%

3.75%

S&amp;P 500 Index

2.11%

11.82%

2.11%

14.11%

-0.25%

2.92%

## **Important Notice**

These are summary Morningstar descriptions. Log onto [www.morningstar.com](http://www.morningstar.com) for complete Morningstar information. Log onto [www.slavic401k.com](http://www.slavic401k.com) to download a fund prospectus. The Morningstar performance data does not include participant level administration and asset fees. These charges, if included, would reduce total return.

There are no guarantees as to future performance of any mutual fund. Investment in common stocks and other equity securities is particularly subject to the risks of changing economic, stock market, industry, and company conditions and the risks inherent in the fund managers ability to anticipate such changes that can adversely affect the value of a fund's holdings. In the case of debt securities, security values usually change when interest rates change. Generally, when interest rates go up, the value of a debt security goes down and when interest rates go down, the value of the debt security goes up. Past performance is not a guarantee of future results. Investment return and principal value will fluctuate so that when redeemed, an investor's shares may be worth more or less than their original cost. Read the prospectus carefully before investing. Funds that fall under the Morningstar Category of "Specialty" investments are concentrated in certain sectors of the markets and generally have a higher risk than the overall stock market. These investments are only available as a small portion of your overall portfolio. Do not exceed 10% of your total assets in any one of these funds or 30% in any combination. Conservative investors closer to retirement should not invest in Specialty funds without professional guidance.

The key to balancing the risk/reward relationship of your overall portfolio is a well-diversified strategy. The Investor Qualification Worksheet in your Enrollment Guide will help you determine your risk profile. You may also speak with your Registered Investment Advisor. visit [www.slavic401k.com](http://www.slavic401k.com) or call 1-800-356-3009 to speak with a representative.

The S&P 500 is a registered trademark of Standard Poor's and is a widely recognized index of common stocks, which are generally representative of the U.S. Stock Market. The Lehman Brothers Aggregate Bond Index is generally representative of U.S. debt securities. Mutual Fund shares are not insured or guaranteed by the U.S. Government. Bond or fixed income funds have different risk characteristics than stock funds. Risk is determined by the quality and duration of the bonds held in the fixed income fund. These types of funds also carry interest rate risk. There is an adverse relationship between interest rates and bonds. When interest rates rise, the value of the bonds fall and when interest rates fall, the value of the bonds rise. The value of some bonds issued by corporations can vary depending on the value of the company's stock and overall financial health.

All Morningstar data is © 2011 by Morningstar, Inc. All rights reserved. The information contained herein: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed; and (3) is not warranted to be accurate, complete or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. Past performance is no guarantee of future results. Morningstar ratings are applicable to the portfolio only and reflect historical risk-adjusted performance as of DECEMBER 31, 2011. Although gathered from reliable sources, the information is not represented or warranted by Morningstar to be accurate, correct, complete or timely.

The Morningstar Rating TM, commonly called the "star rating", is a quantitative measure of both performance and risk. Each month, Morningstar scores funds with similar investment strategies on risk and return over 3, 5, or 10 years, using the amount of variation in a fund's performance as a measure of risk. All funds with at least a 3-year history are ranked in a "category". Morningstar categories are assigned to a fund based on the underlying securities a fund has invested in over the past 3 years. Funds with scores in the top 10% of each category receive 5-stars (highest); the next 22.5% receive 4-stars (above average); the next 35% receive 3-stars (average); the next 22.5% receive 2-stars (below average); and the bottom 10% receive 1-star (lowest). Past performance is no guarantee of future results.